

OPENNESS AND TRANSPARENCY AT BROMFORD

INFORMATION WE SHARE

Information we share	Where it can be found
Remuneration information	
Details of Executive Remuneration (CEO & Execs)	<ul style="list-style-type: none"> • Group Annual Report & Accounts (copy on Bromford website)
Colleague Salary Bands	<ul style="list-style-type: none"> • Group Annual Report & Accounts (copy on Bromford website)
Non-Executive Director Remuneration (by role)	<ul style="list-style-type: none"> • Group Annual Report & Accounts (copy on Bromford website)
Expense Policy	<ul style="list-style-type: none"> • Bromford Website • Intranet (Our Space)
Recruitment information	
How we recruit colleagues	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Performance Management Policy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Financial Information and Value for Money	
Details of all expenditure over £500	<ul style="list-style-type: none"> • Bromford website
Procurement Policy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
How we award contracts	<ul style="list-style-type: none"> • Bromford website
Rent and service charge setting	<ul style="list-style-type: none"> • Bromford website
Group Annual Report and accounts (which includes UK Corporate Governance Code disclosures)	<ul style="list-style-type: none"> • Bromford website
Service and Performance	
Access to our homes and services	<ul style="list-style-type: none"> • Bromford website
Customer Annual Review	<ul style="list-style-type: none"> • Bromford website
Complaints Policy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Governance	
Governance Framework	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Members of the Board and Board committees	<ul style="list-style-type: none"> • Group Annual Report & Accounts (Copy available on Bromford website)
Customer influence and engagement	<ul style="list-style-type: none"> • Bromford website
Probity Policy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Equality and Diversity Policy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)
Strategy	
Statement of Strategy	<ul style="list-style-type: none"> • Bromford website • Intranet (Our Space)